



FSL National Coach – OPEN POSITION

ABOUT FSL

The FSL, or Fédération de Squash Luxembourgeoise is responsible for governing and developing squash in Luxembourg. One of its main goals is to ensure for every willing and motivated player in Luxembourg the possibility to reach their potential in accordance with their goals, in the environment provided by the National Program and other initiatives. This includes providing a Player Development Pathway for the National Selection and National Teams, both Junior and Senior.

The FSL is affiliated with the WSF (World Squash Federation) and this membership implies equal attention to aspects of squash development such as grass-roots development, referees, coach education and eye safety.

NATIONAL COACH – JUNIOR AND SENIOR

Reporting to the FSL Board (CA), the National Coach will lead the development and implementation of the FSL National Program to develop both Junior and Senior players.

To achieve this, the National Coach will:

- Lead all aspects of the development of the FSL National Junior and Senior players selected in the FSL National Junior and Senior Programs,
- Plan and manage the overall FSL National Programs – Junior and Senior,
- Coordinate the coaches within the FSL Coaching Group.

KEY RESPONSIBILITIES of the NATIONAL COACH

The key responsibilities of the FSL National Coach position are:

1. FSL National Program - Selections

- Take the lead and work closely with the CCF members for selecting National Teams for ETCs,
- Take the lead and work closely with the CCF and FSL Coaching Group for selecting players entering the FSL National Junior Program,
- Set criteria for the above selections, working closely with the CCF,
- Propose, develop and organize the way to select the Juniors in the program.

2. FSL National Program - Structure

- Contribute to setting the strategic and operational direction for the FSL National Concept 2019-2022
- Together with the FSL Coaching Group, develop a performance culture that encourages players and coaches to aim for excellence and maximize their abilities,
- Ensure fluent communication with Individual Coaches working with players in the FSL National Program to ensure a seamless development for each player (utilizing XPS),
- Lead the National Junior and Senior Teams on International competitions,
- Lead and Coach the Junior Players at ESF Tournaments throughout the season,
- Lead and Coach the National Senior Team at ETC Competitions,

- Lead and Coach the National Junior Team at ETC U15/U17/U19 Competitions,
- Work closely in a team environment with the Team Managers of these trips,
- Prepare reports for the CCF and the CA regarding development, European Championships and other major trips and or events,

3. FSL National Program - Development

Players:

- Define strategies and use tools for developing the players within the FSL National Programs to their potential,
- Provide personal attention to every junior athlete in the FSL National Junior Program with regards to all aspects related to their preparation to perform at a European level,
- Design and deliver planned, structured Individualized Training sessions through the XPS Platform for the players in the FSL National Junior Program,
- Design and deliver planned, structured Group Training sessions through the XPS Platform for both Senior and Junior Selections,
- Implement a system for tracking and monitoring players improvement (XPS),
- Debrief training sessions and cycles with junior players and their individual coaches as required by providing timely and appropriate feedback on performance and reinforcement of effort and progress (XPS),
- Implement a challenging performance environment on FSL National Camps,
- Propose the best ESF Tournaments for the FSL National Junior Program to ensure optimal development,
- Sit on the CCF as a member and inform CCF members regarding development within the FSL National Program.

Coaches:

- Use the resources available within the FSL Coaching Group to achieve the required development and improvement of the players within the FSL National Program,
- Take the lead on the direction and strategies in technique, tactics, physical and mental development and communicate these strategies to the coaches within the FSL Coaching Group,
- Make relevant connections to Clubs and Coaches with promising junior players not yet in the FSL National Junior Program.

4. Coach Development and Education

- Build and maintain effective and positive relationships with the coaches inside and outside the FSL Coaching Group,
- Manage and develop the coaches within the FSL Coaching Group, impacting their level,
- Increase the knowledge base by disseminating relevant sports science information to the FSL Coaching Group.

5. Administration

- Support and assist with initiatives that enhance the FSL National Program, including opportunities to improve the profile of the FSL with its sponsors, supporters and stakeholders,
- Liaise with the appointed CCF representative to ensure that the required information to organize trips to competitions and camps is provided accurately and on time,
- Work together with the CCF and CA on providing Players Agreements for the Senior and Junior Players in the FSL National Program,
- Provide invoicing and financial information to the appointed CA representatives in a timely fashion.

SUITABLE CANDIDATES

The FSL is looking for a candidate with the following required skills and experience:

- At least 10 years previous coaching experience,
- Preferably qualified Level 3 coach with former PSA or Elite competition experience,
- Exceptional organizational and communication skills,
- A leader and committed team player,
- Previous experience dealing with elite senior and junior teams,
- A professional devoted to Squash development and passionate about sport development,
- Proven experience in the development of Elite juniors and seniors,
- A long-term oriented professional who is willing to take the squash in Luxembourg to a higher level.

TERM OF CONTRACT and RENUMERATION

The FSL will offer a contract to the suitable candidate starting from September 2019. Duration of the contract will be decided during the selection process with a minimum duration of 1 year up to 3 years (including a 6-month trial period).

Remuneration is attractive.

Frequency of the presence in Luxembourg and availability can be discussed.

The National Coach contract offers a minimum of 30 hours' work per month (tbd) from 1st September until July 15th.

There is some flexibility in the distribution of these 30 hours (tbd), which could be organized in 2 weeks per month.

This is in addition to the attendance at tournaments and European competitions, which are compensated separately.

The contract offered is a service contract, which can be provided by an individual coach or a Squash Academy or a consolidated team.

CONTACT

Interested candidates please submit a motivation letter and a detailed Curriculum Vitae to secretary@fsl.lu before May 15th.

Please also provide 2 personal references for the FSL to contact.

LOCATION

The NTC (National Training Center, Kockelscheuer) is the main venue for Individual and Group sessions delivered by the National Coach. Some physical sessions can take place at the INS, Institut National des Sports, Sportlycée.