



## Job Description

<b>Job title:</b>	National Coach
<b>Volume:</b>	360h (Centre de Formation) +72h (National Team) + International tournaments
<b>Employer</b>	Fédération de Squash Luxembourgeoise (FSL)
<b>Reports to:</b>	Commission des Cadres Fédéraux (CCF) President
<b>Validity:</b>	Season 2023-2024
<b>Job Purpose:</b> FSL National Coach will be an inspirational leader and manager of players and pathways who is expected to; <ul style="list-style-type: none"><li>● Lead the development of players in National program</li><li>● Implement annual performance programs aligned with FSL &amp; CCF</li><li>● Work closely with FSL and Clubs to create a pathway for players to progress from grassroots to elite level</li><li>● Manage the pathways to achieve medal winning performances at European level</li></ul>	
<b>Location:</b> National Coach activities will be based in the National Training Centre; CK Sport Center in Kockelscheuer.	
<b>Contract:</b> This position is for a fixed term; starting as soon as August 2023 until 31 July 2024 with likelihood of extension dependent on results.	
<b>Key Responsibilities:</b> <b>1.Coaching:</b> <ul style="list-style-type: none"><li>● Develop players within the national program by delivering a systematic pathway for development</li><li>● Provide a high level of coaching according to WSF standards, to achieve elite performance and podium success</li><li>● Plan, coordinate and deliver group lessons according to the national program and customize sessions when needed</li><li>● Coach Junior and Senior players/teams during predetermined international tournaments</li><li>● Provide a safe environment throughout the season, during training and coaching.</li></ul> <b>2.Organisation:</b> <ul style="list-style-type: none"><li>● Effective day to day organisation and delivery of coaching programmes and including communication and coordination with players</li><li>● Work in partnership with CCF to identify and suggest international junior tournaments to participate at the beginning of the season</li><li>● Provide regular information on relevant tournaments for players in the national program</li><li>● Work closely with FSL on matters pertaining to planning, training or competition</li></ul> <b>3.Reporting:</b> <ul style="list-style-type: none"><li>● Provide visibility regarding training sessions (including attendance, focus, improvement)</li><li>● Implement a learning based approach by reporting on attendance, results and comments</li></ul>	



after official FSL events and tournaments

- Provide a national team selection suggestion report after the individual national championships.

#### **4. Recruitment**

- Identify and integrate potent new players to the program, in coordination with FSL and the players' current coach/club
- Work cooperatively with internal and external stakeholders to introduce squash to target groups
- Act as an advocate for the sport and actively promote and support clubs in the recruitment of new players
- Participate in various promotional events of the FSL and the sport.

#### **Technical Skills**

- Exposure to elite squash; understanding of trends and strategies
- Ability to recruit talented players and develop them
- Ability to develop a player centred environment
- Awareness/knowledge of performance support, sports science, sports medicine, game analysis and tactics (preferred) .

#### **Expertise**

- Has depth and breadth of coaching and ability to build development programs
- Has experience and evidence of developing talented players, including elite level
- Has evidence of success and has coached at international level.

#### **Communication**

- Advanced communication skills to educate, train and develop people; aimed at high performance outcomes
- Communicate positively, openly and transparently with broad spectrum of people
- Understands key stakeholder and communicates effectively

**Application:** Applicants should apply to CCF (Commission des Cadres Fédéraux), enclosing a cover letter and a recent CV by email to [ccf@fsl.lu](mailto:ccf@fsl.lu).